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## J.S. Grey Kindergarten - Statement of Commitment to Child Safety

J.S. Grey Kindergarten is committed to child safety. We have zero tolerance for child abuse. We have a commitment to children's best interests, keeping them safe and we actively listen to and empower children in our organisation.

In addition, J.S. Grey Kindergarten:

- Has strategies to embed an organisational culture of child safety
- We have a child safe policy as well as this statement of commitment to child safety
- A Code of Conduct that establishes clear expectations for appropriate behaviour
- Screening, supervision, training and other human resource practices that reduce the risk of child abuse by new and existing personnel
- Processes for responding to and reporting suspected child abuse
- Strategies to identify and reduce or remove risks of child abuse
- Strategies to promote the participation and empowerment of children

## J.S. Grey Kindergarten actively promotes:

- The cultural safety of Aboriginal children
- The cultural safety of children from culturally and / or linguistically diverse Backgrounds
- The safety of children with disabilities
- A safe and inclusive environment that is welcoming of all gender identity and expression

Reviewed: 15/05/2021

**Next Review date : 15/05/2022**